

***Statement for the December 10th Campaign
For Women's Equality and Human Rights***

On December 10th, International Human Rights Day, Canada will mark the 25th anniversary of its ratification of the UN Convention on the Elimination of all Forms of Discrimination against Women (CEDAW). Instead of celebrating this historical milestone, women in Canada are mobilizing to ensure that governments honour and respect their international and domestic human rights commitments. This is because over several months now, the federal government has acted in ways that deny most women's realities, undermine women's access to justice, and abandon its own obligation to advance women's human rights in Canada.

Reality Denied

In 2006, the federal government made a number of important changes affecting women's equality rights. These include a 40% cut to Status of Women Canada and the elimination of twelve regional Status of Women Canada offices. These measures signal a profound rejection of the realities of women's lives. The justifications for these measures by Minister Beverley Oda are that women are strong, already equal, and don't need these critical policy and legal supports. Although we acknowledge that women in Canada have won formal equality rights, we know that much more work must be done to make these equality rights a reality for all women in Canada. One indicator of this is women's wages. On average, women still earn 71 cents on the male dollar, making Canada 38th in the world in terms of the wage gap ratio. Racialized and Aboriginal women earn significantly less. Their average annual income, respectively, is \$16,621 and \$13,300. Further, even though 70% of mothers are in the paid work force, Canada still does not have in place a national child care program. According to the Toronto Community Foundation, over 10,000 children are on a waiting list for subsidized child care spaces in Toronto alone.

Access Denied

Access to justice is now denied to women on many fronts. In the last year, the federal government abolished the funding for the national child care program, decided not to adopt an improved federal pay equity law, eliminated all funds for the Court Challenges Program, removed the goal of equality from the mandate of the Women's Program at Status of Women Canada, and prohibited the use of federal funds to engage in advocacy at any level of government, lobbying and most research. Other policy decisions have also contributed to denying women's access to equality and their rights. Among these are the cuts to literacy programs, the lack of support for women and men who are homeless, the refusal to respect the Kyoto Protocol, the decisions to renege on the Kelowna Accord as well as Canada's obstruction of the adoption of the UN Declaration on the Rights of Indigenous Peoples.

Equality Denied

Instead of promoting women's equality, the federal government is severely hindering: women's capacity to organize, advocate and lobby. They won't support women's equality in the workplace and have limited women's rights to challenge discrimination before the courts. Canada's democratic safeguards are indeed being eroded and our internationally acclaimed human rights legacy is seriously in jeopardy.

Respect Your Commitment, Prime Minister Stephen Harper

We, the undersigned, urge Prime Minister Harper to respect his own election commitment to uphold women's equality and human rights in Canada. During the 2006 election campaign, Mr. Harper stated:

"If elected, I will take concrete and immediate measures, as recommended by the United Nations, to ensure that Canada fully upholds its commitments to women in Canada."
(January 18, 2006).

Prime Minister Harper is not respecting this commitment. The government's approach jeopardizes the historic efforts by Canada to achieve women's full equality, and disregards women's human rights here at home. Rather than uphold his commitment to the women in Canada, the Prime Minister has in fact ignored the experience of millions of women in order to justify his government's actions.

On December 10, we call on the federal Government to:

- Reverse its policy decisions on childcare, pay equity, the Court Challenges Program, Status of Women Canada, and the Women's program.
- Respect the CEDAW Committee recommendations, by improving the living conditions and respecting the human rights of Aboriginal women, effectively addressing violence against women and women's poverty, improving maternity and parental benefits, funding civil legal aid, changing immigration laws to respect the rights of live-in caregivers and ensuring a more equitable participation of women in the political institutions.

Women in Canada, because we are strong, determined and passionate, can and will not accept an erosion of their hard won and still fragile equality rights. Women are not living in poverty, as mothers, care-givers or elders, because they are weak or lack self-confidence. They do not choose to become the victims of violence at the hands of partners, family members or strangers. They do not wish to have their children taken from them because of a lack of access to safe and affordable housing. They have not chosen to be under-represented in Canada's political life, or to be underpaid in countless workplaces across the country. Women, women's organizations and our allies have chosen, however, to come together to call upon this government to reverse course and promote a collective respect for women's equality and human rights.

Sincerely,

1. Aboriginal Women's Community-Based Studies Initiative
2. Abortion Rights Coalition of Canada/Coalition pour le droit à l'Avortement au Canada
3. ACCESS Association of Chinese Canadians for Equality and Solidarity Society
4. Action ontarienne contre la violence faite aux femmes
5. Action Populaire Rimouski-Neigette
6. ADDS Rive-Sud
7. Agitate! Queer Women of Colour Collective of Ottawa
8. Alberni Social Justice Group
9. Alberta Network of Immigrant Women
10. Alliance des femmes de la francophonie canadienne
11. Alliance femmes immigrantes francophones
12. Alternative naissance
13. Antigonish Guysborough Black Development Association
14. Antigonish Women's Resource Centre
15. Arab/Jewish Women's Peace Coalition
16. Armagh, Second Stage Housing
17. Ashern Daycare Centre Co-op Inc.
18. Assault Response & Care Centre
19. Assaulted Women's and Children's Counsellor/Advocate Program, George Brown College
20. Assaulted Women's Helpline
21. Assemblée des groupes de femmes d'interventions régionales (AGIR), Gatineau
22. Association coopérative d'économie familiale de l'Abitibi-Témiscamingue
23. Association des enseignantes et des enseignants francophones du Nouveau-Brunswick
24. Association des femmes acadiennes et francophones de l'Î.-P.É.
25. Association des francophones de Nanaimo
26. Association des mères lesbiennes du Québec/Quebec Lesbian Mothers Association
27. Association des Religieuses pour la promotion des Femmes
28. Association Féminine d'éducation et d'action Sociale
29. Association for Research on Mothering
30. Association Parents-Ressources des Bois-Francs
31. Association québécoise des personnes de petite taille
32. Atikokan Crisis Centre
33. Au Coeur des Femmes
34. Avante Women's Centre
35. Azerbaijani Women's Support Centre
36. B.C. Federation of Retired Union Workers
37. B.C. Government and Service Employee's Union

38. Barbra Schlifer Commemorative Clinic
39. BC Coalition of Women's Centres
40. BC Federation of Labour
41. BC NGO Steering Committee for Human Rights in Human Trafficking
42. BC/Yukon Society of Transition Houses
43. BCTF Feminist Caucus
44. Blueprint for Action on Women and HIV/AIDS
45. British Columbia Nurses' Union
46. British Columbia Teachers' Federation
47. CALACS de l'ouest de l'Île de Montréal
48. CALACS de Rimouski
49. CALACS du Centre-de-la-Mauricie/Mékinac
50. CALACS du KRTB
51. CALACS francophone d'Ottawa
52. CALACS Région Côte-Nord
53. Camp Chapleau of the Old Brewery Mission
54. Canadian Arab Federation
55. Canadian Association for the Study of Women and Education
56. Canadian Association of Midwives/Association Canadienne des sages-femmes
57. Canadian Association of Sexual Assault Centres/Association canadienne des Centres contre les agressions a caractère sexuel
58. Canadian Association of University Teachers/Association canadienne des professeures et professeurs d'université
59. Canadian Associations of Sexual Assault Centres
60. Canadian Auto Workers Union/Travailleurs canadiens de l'automobile
61. Canadian Breast Cancer Network
62. Canadian Centre for Policy Alternatives
63. Canadian Council of Muslim Women/ Conseil Canadien des femmes musulmanes
64. Canadian Council of Natural Mothers/Conseil canadien des mères naturelles
65. Canadian Federation of Business and Professional Women's Clubs
66. Canadian Federation of Students/ Fédération canadienne des étudiantes et étudiants
67. Canadian Federation of Students--University of Winnipeg Students' Association
68. Canadian Federation of University Women (CFUW)
69. Canadian Feminist Alliance for International Action/ Alliance féministe pour l'action internationale
70. Canadian Labour Congress/ Congrès du Travail du Canada
71. Canadian Office & Professional Employees Union (COPE) Local 378

72. Canadian Research Institute for the Advancement of Women/ Institut Canadien de recherches sur les femmes
73. Canadian Teachers' Federation (CTF)
74. Canadian Union of Postal Workers/Syndicat des travailleurs et travailleuses des postes
75. Canadian Union of Public Employees Local 2204—Child Care Workers
76. Canadian Union of Public Employees/ Syndicat canadien de la fonction publique
77. Canadian Voice of Women for Peace / La Voix des femmes canadiennes pour la paix
78. Canadian Women's Foundation/ Fondation canadienne des femmes
79. Canadian Women's Health Network/Réseau canadien de la santé des femmes
80. Canadian Women's Community Economic Development Council/ Conseil pancanadien du développement économique communautaire des femmes
81. Carrefour des Femmes d'Anjou à la liste de la Déclaration
82. Carrefour des Femmes de Lachute
83. Carrefour des femmes du Sud-Ouest de l'Ontario
84. CAW 4212, Women's Committee
85. CAW Canada Legal Department
86. CAW Family Education Centre, Port Elgin ON
87. CAW Local 1498 Women's Committee
88. CAW Local 444
89. CAW Local 504
90. CCNC National
91. CEIU 00569
92. Centre Au Cœur des Femmes, Saint-Jean-de-Matha
93. Centre communautaire des femmes sud-asiatiques
94. Centre de documentation sur l'éducation des adultes et la condition féminine
95. Centre de femmes Avec des Elles
96. Centre de Femmes du Témiscamingue
97. Centre de femmes l'Éclaircie
98. Centre de femmes Uni-Vers-Elles
99. Centre de Recherche-Action Éducative et Sociale Multiethnique de Montréal
100. Centre des Femmes d'ici et d'ailleurs
101. Centre des Femmes de Pointe aux-Trembles
102. Centre des femmes du Plateau Mont-Royal
103. Centre des Femmes MRC du Granit
104. Centre for Equality Rights in Accommodation
105. Centre for Feminist Research, York University
106. Centre for Social Justice, Toronto

107. Centre for Women and Trans People at the University of Toronto
108. Centre for Women's and Gender Studies UBC
109. Centre interuniversitaire de recherche en éthique appliqué (CIRÉA), Université de Sherbrooke
110. Centre-femmes aux Plurielles
111. Centre-Femmes du Grand-Portage
112. CEP - CULR-1
113. CEP National Equity Committee
114. CEP National Women's Committee
115. CEP National Young Workers Committee
116. CEP/SCEP National Office
117. CFFNOO
118. CFUW Etobicoke
119. CFUW Abbotsford, B.C.
120. CFUW Georgetown
121. CFUW Guelph
122. CFUW Mississauga
123. CFUW Nanaimo BC
124. CFUW Parksville/Qualicum
125. CFUW Sherbrooke & District
126. CFUW Victoria
127. CFUW, St-Catherines
128. CHADWIC Home, Inc.,
129. Changing Together
130. Chatham-Kent Sexual Assault Crisis Centre
131. Chatham-Kent Women Centre
132. Child Care Advocacy Association of Canada/Association canadienne pour la promotion des services de garde à l'enfance
133. Childcare Resource and Research Unit, Centre for Urban and Community Studies, University of Toronto
134. Children who Witness Abuse
135. Chinese Canadian National Council
136. Chinese Canadian National Council Toronto Chapter
137. Chrysalis House Association
138. City for All women Initiative /Initiative : une ville pour toutes les femmes
139. Coalition des femmes de l'Alberta
140. Coalition for Nursing Home Residents' Rights

- 141.Coalition of Black Trade Unionists
- 142.Coalition of Provincial and Territorial Advisory Councils on the Status of Women
- 143.Collectif Féminisme et Démocratie
- 144.Collective des femmes de Nicolet et région
- 145.Com'Femme
- 146.Comité de condition de vie et de travail des femmes du Syndicat des employées
professionnelles et de bureau – Québec (SDEPB-QUÉBEC)
- 147.Comité de la condition des femmes de l'APTS
- 148.Comité Priorité Violence conjugale
- 149.Communications, Energy and Paper Works Union of Canada / Syndicat canadien des
communications, de l'énergie et du papier
- 150.Community Social Council Planning of Toronto
- 151.Community Solidarity Coalition, Victoria
- 152.Comox Valley Transition Society
- 153.Company of Women
- 154.ConcertAction Femmes Estrie
- 155.Confédération des organismes de personnes handicapées du Québec
- 156.Confédération des syndicats nationaux (CSN)
- 157.Conseil central du Montréal métropolitain
- 158.Conseil d'intervention pour l'accès des femmes au travail (CIAFT) du Québec
- 159.Conseil québécois des gais et lesbiennes
- 160.Conseil scolaire de district catholique Centre-Sud
- 161.Coopérative des publications fransaskoises Limitée
- 162.Corporation de développement communautaire de Trois-Rivières
- 163.Council of Canadians with Disabilities
- 164.Council of Canadians/ Conseil des Canadiens
- 165.CRIAW-Nova Scotia
- 166.Cry Havoc Action Group
- 167.CUPE 4600
- 168.CUPE Ontario Women's Committee
- 169.Dalhousie Legal Aid Service
- 170.DAWN Manitoba
- 171.DAWN Ontario
- 172.Denise House of Oshawa
- 173.District 12, OSSTF
- 174.DreamWalker Consulting
- 175.Droits Devant, Maria QC

176. EGALE Canada
177. ELCC Coalition of Saskatchewan
178. Elementary Teacher's Federation of Ontario
179. Employment and Educational Access for Women, Vancouver Community College
180. Entraide Naturo-Lait
181. ÉSC Nouvelle-Alliance
182. ETFO - Halton Teacher Local
183. Family SOS
184. Family Transition Place
185. Faye Peterson Transition House
186. FCJ Refugee Centre in Toronto
187. Fédération d'alphabétisation du Nouveau-Brunswick
188. Fédération de ressources d'hébergement pour femmes violentées et en difficulté du Québec
189. Fédération des associations de familles monoparentales et recomposées du Québec
190. Fédération des Femmes Acadiennes et Francophones de Lamèque
191. Fédération des femmes acadiennes et francophones du N.-B.
192. Fédération des femmes du Québec
193. Fédération des travailleurs et travailleuses du Nouveau-Brunswick/New Brunswick Federation of Labour
194. Fédération interprofessionnelle de la santé du Québec F.I.Q.
195. Federation of Post-Secondary Educators
196. Feminist Research Group
197. Feminists for Just and Equitable Public Policy
198. Femmes en Mouvement
199. Femmes et politique municipale de l'Estrie
200. Filipino Women's Organization in Quebec
201. First Call BC Child & Youth Advocacy Coalition
202. First Step Women's Shelter
203. Fondation Marcel Moor Inc.
204. Fort Garry Women's Resource Centre
205. Forum des femmes de Montréal
206. Front commun des personnes assistées sociales du Québec
207. Front d'action populaire en réaménagement urbain
208. GAATW-Canada
209. Global Alliance against Traffic in Women-Canada
210. Good Shepherd Women's Services
211. Grain Services Union

212.Green Haven Shelter for Women
213.GRIS-QUÉBEC
214.Groupe d'intervention en Violence Conjugale Chez les Lesbiennes
215.Guelph-Wellington Women in Crisis
216.Guides franco-manitobaines
217.Guysborough County Kids First
218.Hamilton and District Labour Council
219.Hamilton and District Labour Council, Women's Committee
220.Hamilton-Wentworth Elementary Teachers' Local
221.Harmony House
222.Havre l'Éclaircie Inc.
223.Healing Violence Against Women Committee
224.Healing Violence Against Women Committee of the Sisters of Providence, Kingston
225.Health Sciences Association of British Columbia
226.Helem Montréal
227.Herizons Magazine
228.Hospital Employees' Union of BC
229.ILWU Canada
230.ILWU Local 400
231.Immigrant Women of Saskatchewan, Regina Chapter
232.Industry and Canadian Heritage - PSAC Local 40350
233.INFOgraphique
234.Ingamo Family Homes
235.Interim Place
236.International Association of Machinists and Aerospace
237.International Institute for Traditional Medicine, Environmental Health, Spirituality, and Social
Justice
238.Interval House of Ottawa
239.Karibu Canada
240.Kelowna Women's Resource Centre
241.Kingston Interval House
242.Kitchen Table Collective
243.L'Eau vive
244.L'Entre-temps des franco-manitobaines Inc.
245.La Collective Par et Pour Elle inc./Le Centre Femmes des Cantons
246.l'accès des femmes au travail (CIAFT)
247.Ladyfest Ottawa

- 248.Lakeshore Women's Resource Center, Ashern
- 249.Lanark County Interval House
- 250.Le Centre des femmes de Rivière-des-Prairies
- 251.Le Centre des femmes du Témiscouata
- 252.Le Collectif féministe de Rouyn-Noranda
- 253.Le comité Justice sociale des Soeurs Auxiliatrices
- 254.Le Service d'hébergement St-Denis
- 255.LEA Place Women's Resource Centre
- 256.Legal Clinic of Guelph and Wellington County
- 257.Les EssentiElles, Whitehorse
- 258.Ligue des droits et libertés
- 259.Local 50510, Union of Canadian Transportation Employees PSAC
- 260.Local Council of Women of Windsor
- 261.Logemen'occupe
- 262.Low Income Families Together
- 263.L'R des centres de femmes du Québec (regroupant 103 centres de femmes)
- 264.Luttés' auvais
- 265.Madame Vanier Children's Services
- 266.Maison d'amitié
- 267.Maison des Familles Chemin du Roi
- 268.Maison des femmes de Drummondville
- 269.Maison des femmes de Rimouski
- 270.Maison des femmes des Bois-Francs
- 271.Maison Hina, Maison d'hébergement pour les femmes et les enfants victimes de violence conjugale, St-Jean-Sur-Richelieu
- 272.Maison Interlude House
- 273.Maison L'Aime D'Elle inc.
- 274.Makami Status of Women Council
- 275.Manitoulin Family Resources
- 276.Marjorie House.
- 277.Martha's Monthly
- 278.MATCH International
- 279.Media Watch
- 280.Memorial University of Newfoundland Women's Committee
- 281.Métis National Council of Women
- 282.Metropolitan Action Committee on violence Against Women and Children
- 283.Midaynta Community Services

- 284.MMF Argentina
- 285.Mother of Red Nations Women's Council of Manitoba Inc.
- 286.Mouvement d'éducation populaire et d'action communautaire du Québec
- 287.Multicultural Women's Organization of Newfoundland and Labrador
- 288.Muriel McQueen Fergusson Centre for Family Violence Research, UNB/ Centre Muriel
McQueen Fergusson pour la Recherche sur la Violence Familiale, UNB
- 289.Muskoka Language International
- 290.Muskoka Parry Sound Sexual Assault Services
- 291.Musquodoboit Valley Family Resource Centre
- 292.Naim Maleprairie
- 293.Naissance Renaissance Outaouais
- 294.National Action Committee on the Status of Women/Comité canadien d'action sur le statut de
la femme
- 295.National Anti-Poverty Organization
- 296.National Association of Women and the Law/ Association nationale Femmes et Droit
- 297.National Council of Women of Canada/ Conseil national des femmes du Canada
- 298.National Indo-Canadians Council
- 299.National Working Group on Women and Housing in Canada
- 300.Nelson House of Ottawa Carleton
- 301.New Brunswick Advisory Council on the Status of Women/ Conseil consultatif sur la condition
de la femme au Nouveau-Brunswick
- 302.New Brunswick Nurses Union
- 303.New Leaf Men's Intervention Program
- 304.New Starts for Women Women's Shelter
- 305.Newcomer Women's Services Toronto
- 306.Newfoundland and Labrador Feminist Coalition
- 307.Newfoundland and Labrador Nurses' Union
- 308.NL Regional Equal Opportunities, Union of Environment workers
- 309.Nobel Women's Initiative
- 310.NOIVMWC/ ONFIFAMVC
- 311.North Kootenay Lake Community Services Society
- 312.North Okanagan Labour Council
- 313.North Shore Women's Centre
- 314.North York Women's Centre
- 315.Northern Restorative Justice Inc.
- 316.Northwestern Ontario Women's Action Group
- 317.Northwestern Ontario Women's Centre

318. Northwestern Ontario Women's Decade Council
319. Nourri-Source-Montréal
320. Nouveau Départ Inc.
321. Nova House Inc.
322. Nova Scotia Nurses' Union
323. Nova Scotia Women's FishNet
324. occupied Kanien'keha:ka territory / territoire occupée Kanien'keha:ka
325. Ojibway Family Resource Centre
326. Okanagan Nation Transition Emergency House
327. Older Women's Network
328. Ontario Association of Interval and Transition Houses
329. Ontario Coalition for Better Child Care
330. Ontario Coalition of Rape Crisis Centres
331. Ontario Council of Agencies Serving Immigrants
332. Ontario Federation of Labour
333. Ontario Nurses Association
334. Ontario Secondary School Teachers' Federation – Teachers' Bargaining Unit -
Algoma District #2
335. Ontario Secondary School Teachers' Federation/Fédération des enseignantes-enseignants
des écoles secondaires de l'Ontario
336. Ontario Women's Health Network
337. Options Services to Communities Society
338. Oshawa and District CFUW
339. OSSTF District 21, Hamilton-Wentworth Teachers' Unit
340. Ottawa Regional Women's Committee of the PSAC
341. Ottawa Women's Training and Employment Network (OWTEN)
342. Outreach for Rural Women Program, Guysborough County
343. Oxfam Canada
344. PAR-L Online Discussion List
345. PEERS Vancouver
346. Perinatal Partnership Program of Eastern and Southeastern Ontario/Programme de
partenariat périnatal de l'est et sud-est de l'Ontario
347. Pictou Landing First Nation
348. Powell River Raging Grannies
349. POWER Camp National/Filles d'Action
350. Prince Edward Advisory Council on the Status of Women
351. Projet Capsules santé

352. Provincial Advisory Council on the Status of Women, Newfoundland and Labrador
353. Provincial Association of Transition Houses and Services of Saskatchewan
354. Provincial Council of Women of Manitoba Inc.
355. PSAC Ontario Council
356. PSAC Ontario Regional Council
357. Public Service Alliance of Canada/ Alliance de la Fonction publique du Canada
358. Race Relations, Cross Cultural Understanding and Human Rights
359. Regroupement des femmes de la région de Matane
360. Regroupement des Femmes Sans Emploi du Nord de Québec
361. Regroupement des groupes de femmes de la région de Québec (03 Charlevoix)
362. Regroupement Naissance-Renaissance
363. Regroupement provincial des maisons d'hébergement et de transition pour femmes victimes de violence conjugale
364. Relais-Femmes
365. Réseau des femmes des Laurentides
366. Réseau des Groupes de Femmes Chaudière-Appalaches
367. Réseau des tables régionales des groupes de femmes du Québec
368. Réseau Québécois d'action pour la santé des femmes
369. Réseau québécois des groupes écologistes
370. Réseau-Femmes
371. Ryerson Women's Centre
372. Sagkeeng First Nation
373. Salt Spring Island University Women's Club
374. Sandgate, Women's Shelter of Georgina
375. Service de la condition féminine FTQ
376. Service Inform'Elles
377. Sexual Assault Centre (Hamilton & Area)
378. Sexual Assault Centre Kingston
379. Sexual Assault Centre Quinte & District
380. Sexual Assault Support Centre of Ottawa (SASC)
381. Sexual Assault Survivors' Centre
382. Sexual Assault Survivors' Centre Sarnia-Lambton
383. Sisyphé
384. Social Planning Network of Ontario
385. Société des femmes philosophes
386. Société francophone de Victoria
387. Solidarité Populaire Estrie

- 388.Somali Women's Support Line
- 389.Somenos Transition House
- 390.South Asian Women's Community Centre
- 391.South Central Committee on Family Violence Inc.
- 392.South Okanagan Women in Need, Penticton BC
- 393.Springtide Resources Inc.
- 394.Sudbury Sexual Assault Crisis Centre
- 395.SUMACH Press
- 396.Sunshine Homes Non-Profit Inc.
- 397.Syndicat Canadien de la fonction publique (Québec)
- 398.Syndicat des Métallos
- 399.Table de concertation de femmes de Montréal
- 400.Table de concertation de Laval en condition féminine
- 401.Table de concertation des groupes de femmes de la Gaspésie et des îles
- 402.Table de Concertation des Groupes de Femmes de la Montérégie
- 403.Table de concertation des groupes du Bas Saint-Laurent
- 404.Table de Concertation du Mouvement des Femmes Centre du Québec
- 405.Table de Concertation du Mouvement des Femmes de la Mauricie
- 406.Table de concertation en violence conjugale de Montréal
- 407.Table Féministe Francophone de Concertation Provinciale de l'Ontario
- 408.Table ronde des Organismes Volontaires d'Éducation populaire de l'Estrie
- 409.Technology Service Centre, Public Works & Services, GNWT,
- 410.Temiskaming Native Women's Support Group
- 411.The Centre for Research and Education on Violence Against Women and Children,
University of Western Ontario
- 412.The Lantern (a peace and justice centre, St.John's NL)
- 413.The Miss G__Project for Equity and Education
- 414.The Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre Inc
- 415.The Redwood
- 416.The Stepping Stone Association
- 417.The Woman Abuse Working Group of Hamilton
- 418.The Women's Centre (Grey & Bruce)
- 419.The Women's Sexual Assault Centre of Renfrew County
- 420.Three Oaks Foundation Shelter and Services for Abused Women and their Children
- 421.THRIVE: The Multicultural Women's Coalition Against Violence and Oppression
- 422.Thunder Bay & District Labour Council
- 423.Tibetan Women's Association of Ontario

424. Times Change Women's Employment Service
425. Toronto Women's Call to Action
426. TRADES BC
427. Transition House Association of Nova Scotia
428. Trêve pour Elles
429. TUAC Canada
430. UFCW Canada
431. UN Platform for Action Committee Manitoba
432. Union des consommateurs du Québec
433. Union des employés et employées de service, section locale 800 FTQ
434. United Steelworkers
435. University of Manitoba Faculty Association
436. University of Manitoba Faculty Association (UMFA)
437. University of Regina Faculty Assoc. Status of Women Committee
438. University of Toronto, Feminist Research/Documentation sur la recherche féministe
439. University of Winnipeg Institute for Women's and Gender Studies
440. Urban Core Support Network, Saint-John, NB
441. Vancouver Committee for Domestic Workers & Caregivers Rights
442. Vancouver Community College Faculty Association
443. Vancouver Elementary School Teachers' Association
444. Vancouver Rape Relief and Women's Shelter
445. Vancouver Status of Women
446. Vancouver Women's Health Collective
447. Victoria Status of Women Action Group
448. Wen-Do Women's Self-Defence, Toronto
449. West Kootenay Women's Association
450. West Kootenay Women's Association
451. Westcoast Transition House
452. Western's Caucus on Women's Issues, University of Western Ontario
453. White Ribbon Campaign/ La Campagne du ruban blanc
454. WISE – Wellbeing through Inclusion Socially & Economically
455. WMW/MMF – Bolivia
456. WMW/MMF – Brasil
457. WMW/MMF – Chili
458. WMW/MMF – Danemark
459. WMW/MMF – France
460. WMW/MMF – Galicia

461.WMW/MMF – Guatemala
462.WMW/MMF – Haiti
463.WMW/MMF – Iran
464.WMW/MMF – Ireland
465.WMW/MMF – Kenya
466.WMW/MMF – Lebanon
467.WMW/MMF – Mali
468.WMW/MMF – Mexico
469.WMW/MMF – Netherlands
470.WMW/MMF – Philippines
471.WMW/MMF – Portugal
472.WMW/MMF – USA
473.Woman Abuse Working Group of Hamilton
474.Women Elders in Action
475.Women Helping Women Coalition
476.Women in Resource Development Committee
477.Women North Network
478.Women of Halton Action Movement (WHAM)
479.Women Survivors Advisory Group
480.Women's Centre, Saint Mary's University
481.Women's Community House in London
482.Women's Council of British Columbia Muslim Association
483.Women's Future Fund
484.Women's Habitat
485.Women's Health Clinic—Winnipeg
486.Women's Innovative Justice Initiative
487.Women's Inter-Church Council of Canada / Conseil oecuménique des chrétiennes du
Canada
488.Women's Legal Education and Action Fund Inc.
489.Women's Network PEI
490.Women's Resource Centre at Memorial University of Newfoundland
491.Women's Resources
492.Women's Shelter and Safety Coalition-Kenora/Rainy River District
493.Women's Shelter, Saakaate House Inc.
494.Women's Social Action Network
495.Women's Studies Programme Committee at the University of New Brunswick
496.Womenspace

- 497. Woodgreen Community Services
- 498. Yarmouth Family Resource Centre
- 499. Yellow Brick House
- 500. Yellowknife Business and Professional Women's Association
- 501. Yellowknife Women's Society
- 502. York Cross-Cultural Women and Girls Space Project
- 503. Yukon Aboriginal Women's Council
- 504. Yukon Status of Women Council
- 505. Yukon Women in Trades and Technology
- 506. YWCA Brookwood Second Stage Housing
- 507. YWCA Canada
- 508. YWCA Geneva House
- 509. YWCA of Moncton
- 510. YWCA of Peterborough
- 511. YWCA Peterborough, Victoria, and Halliburton
- 512. YWCA Sudbury
- 513. YWCA Toronto