

aboriginal women

46%

racialized women

64%

women with disabilities

71%

retired women on CPP/QPP

58%



After decades of struggle, women in Canada still face a wage gap, earning 71% of the amount earned by men in comparable jobs.

Aboriginal and racialized women earn even less. Women receive 58% of the Canada/Quebec Pension Plan benefits that men receive.

Parliament has a responsibility to ensure equality for all women and that includes pay equity.

The May 2004 Pay Equity Task Force Report identified pay equity as a human right and clearly outlined the steps needed to eliminate pay discrimination. They recommend proactive pay equity legislation.

To date, the federal government has taken no action and the discrimination continues.

Show women that you care about equality. It's time to speak up and support the swift introduction and passage of proactive pay equity legislation before one more year of discrimination goes by.

– A message from the Pay Equity Network

– Statistics: Pay Equity Task Force Report